
SOUTHAMPTON CITY COUNCIL
EMPLOYMENT AND APPEALS PANEL
MINUTES OF THE MEETING HELD ON 15 August 2012

Present: Councillors McEwing (Chair), Mintoff, Tucker, Whitbread, Kolker and Laming
Apologies: Councillor Beryl Harris

14. **MINUTES OF THE PREVIOUS MEETINGS (INCLUDING MATTERS ARISING)**
RESOLVED that the Minutes of the meeting held on 25th July, 2012 be approved and signed as a correct record.

15. **EXCLUSION OF PRESS AND PUBLIC**
RESOLVED that in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of the confidential items below.

This is based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules. The information contained therein is potentially exempt as it relates to individual personal details and information held under the Data Protection Act 1998. Having applied the public interest test it is not appropriate to disclose this information as the individuals' legal expectation of privacy outweighs the public interest in the exempt information.

16. **APPEAL AGAINST DISMISSAL**
RESOLVED that following a request from the appellant the appeal be postponed.